

## **CALL FOR 2017 APPLICANTS FOR TWO WEEK WORK EXPERIENCE PROGRAMME IN THE UNITED KINGDOM.**

*DAKOFA and AVFALL SVERIGE ARE calling for applicants, working for Waste and Resource Management Companies WHO TOOK PART IN THE 2013-16 EU FUNDED LEONARDO PROGRAMME, to apply for opportunities on the first round of its funded work experience placements scheme to the United Kingdom - by 27<sup>th</sup> August 2017.*

*The project will arrange experiential (learning through doing) programmes for operational staff working in the industry to improve Operational, Health Safety & Environment performance.*

*This programme is a unique opportunity for Municipalities, and Waste Companies who hosted participants from the UK under the EU Funded Leonardo Programme. It will enable you to send potential or current employees to gain on-site experience over a two-week period in UK Operational practices, alongside employees in the waste and resource management industry in the United Kingdom. Exchanging best practice in this way is a cost effective method to challenge our current approach to operational procedures, not in the classroom but through working side by side with colleagues facing similar problems. We believe it will build reciprocal business advantages for the UK, Swedish and Danish waste industries as we tackle the challenges of moving towards the Circular Economy in Europe.*

*Such exchanges are designed not only for the personal development of those who attend but also as a way of challenging convention – “the way we do things round here”.*

*5 work placements are available from 29<sup>th</sup> October – 11<sup>th</sup> November 2017.*

*The scheme will provide:-*

- Placements with receiving UK Waste & Resource Management Companies who will provide experiential learning opportunities to exchange participants;*
- Guidance on travel and accommodation;*
- Training before departure on culture and language essentials;*
- An agreed training and skills programme tailored to each selected individual;*
- DAKOFA or Avfall Sverige certificates of assignment on completion that can be used as part of Continuous Professional Development (CPD) obligations;*
- Europass Mobility Certificate and language skills recognition;*
- Training on the United Kingdom Waste Industry; and*
- An opportunity to share best practice learnt in de-brief sessions with all participants.*

*Organisations taking part in exchanges will be expected to meet the travel and subsistence costs for their employees, make a contribution to the administrative costs of the programme and meet normal employment insurance obligations. All parties will be expected to sign contracts outlining the responsibilities of each party.*

***Application forms and further details can be downloaded from the following websites:***

*Avfall Sverige - <http://www.avfallsverige.se>*

*DAKOFA - <https://dakofa.com>*

*CIWM - <http://www.ciwm.co.uk>*





AVFALL SVERIGE  
Swedish Waste Management



CITY OF COPENHAGEN

RAMBOLL



## **DAKOFA, Avfall Sverige and CIWM, supported by the City of Copenhagen & Ramboll, sign agreements to put in place an Exchange Programme between the UK, Sweden & Denmark**

*Building on the success of the EU funded Leonardo Programme DAKOFA, Avfall Sverige and CIWM, supported by The City of Copenhagen and Ramboll have signed agreements to set up a waste industry skills exchange programme between Denmark, Sweden and the UK.*

*Designed as an experiential (learning through doing) programme, 5 workers from Scandinavia will be able to take part each year for the next 4 years.*

*The exchange project will offer skills exchange for front line staff working in the industry to improve Operational, Health Safety & Environment performance. Our industry is undergoing major changes as the EU accelerates towards the Circular Economy. This project is part of efforts to accelerate skills transfer between the participating countries as we each prepare for the challenges ahead. Organisations taking part in exchanges will be expected to meet the travel and subsistence costs for their employees and make a contribution to the administrative costs of the programme.*

*This is a unique opportunity for Municipalities and waste and resource management companies to share work experiences with colleagues in the UK. It will enable them to send current employees for on-site experience over a two-week period alongside employees in the waste and resource management industry in the UK. The EU Leonardo Programme demonstrated that exchanging best practice in this way is a cost effective method to challenge our current approach to operational, health, safety, and environmental procedures, not in the classroom but through working side by side with colleagues facing similar problems. We believe it will build reciprocal business advantages for the UK, Swedish and Danish waste industries as we tackle the challenges of moving towards the Circular Economy in Europe.*

*During 2017 we will offer first choice to those organisations that hosted UK participants from the UK under the Leonardo Programme. In 2018 we will have an open application process and plan to make the programme a two-way exchange with 5 UK employees exchanging into Denmark and Sweden. Each participant will have agreed learning objectives and full reports prepared by each participant will be shared for the benefit of the waste industries in the three participating countries.*

*DAKOFA, Avfall Sverige and CIWM are the key UK professional bodies for the Waste Industry in Denmark, Sweden and the UK. The City of Copenhagen is a key pioneer in the drive towards the Circular Economy and RAMBOLL a leading consulting and engineering company working in the Waste and Resource Management Sector*

*The first exchanges are planned for October/November 2017 and a further ten opportunities will be available in September 2018.*